



Kitsumkalum Home Care/Community Nurse

**OPEN PERIOD:** Until incumbent found

**SALARY RANGE:** Non Union Wage

**POSITION INFORMATION:** This is a part time position for Home Care Nurse and a Part time Community Nurse, requires reporting to the Health Director and working collaboratively with the Health Care team

**DUTY LOCATIONS:** Kitsumkalum Health Center, Kitsumkalum, Terrace B.C.

**KEY REQUIREMENTS:** Nursing registration and membership with the College of Nurses of British Columbia (CRNBC or CLPNBC).

- Knowledge of First Nation(s) culture is an asset.
- Up dated Criminal Record Check
- Valid B.C. driver's license and own vehicle

**JOB SUMMARY:** Kitsumkalum Health Centre strives towards eliminating barriers to Health Care Services to support community members to achieve a higher standard of Health and well being through community partnerships with the Provincial Health and other Health Care service providers. Home Care/Community Health Nurse must have extensive knowledge of home/community health and be dedicated to providing exceptional care based on current best practice methods.

The Position requires the ability to work autonomously with little supervision, and as a member of the Kitsumkalum Health Centre team. Provision of a comprehensive range of nursing functions and services in Kitsumkalum, in program areas of community/public health.

### **General Duties and Responsibilities**

Recognizes the importance of First Nations cultural identity, principles and protocols as part of a healthy, balanced lifestyle for individuals within a the community of Kitsumkalum.

Applies and utilizes key nursing knowledge and critical thinking to choose options to plan, implement, and evaluate programs and interventions to address health issues, taking into account relevant evidence, legislation regulations and policies.

Builds capacity, improves performance and enhances the quality of the working environment by sharing knowledge, expertise, and experience with members of the health center team.

Competes and submits service delivery data and reports as required to First Nation Health Authority Home and Community Care Program.

Adheres to infection-control guidelines Maintains client confidentiality and ensures that all records are stored securely. Ability to maintain a professional demeanor and confidentiality

Participates in case management and family conferences as appropriate.

Maintains nursing skills through attendance at workshops, conferences, in-service and staff meeting, in addition to reading current literature and Best Practice Guidelines

Excellent written and interpersonal communication skills and the ability to work effectively with a variety of people and circumstances.

Ability to guide, supervise, and establish realistic performance expectations for Personal Care Aide Worker.

Documents the assessments, care plans and service delivery on the clients chart update all fillies on a annual basis.

### **Responsibilities**

The main role of the Home and Community Care nurse is to consistently and accurately assess clients, develop, maintain, revise care plans and liaise with physicians, pharmacy and other health care providers on behalf of the Home Care Clients.

Maintaining Electronic Service Document Report Template (EsDRT), Nurse monthly reports

Identifies community members requiring service from the home and community care program and enroll them into the program

The position requires meticulous statistical information keeping, regular reporting on all Home Care services and possibly supervisory duties related to the of the Personal Care aspect of the program.

The position requires approximately 12 – 20 Km of weekly travel within the community.

It is preferred that the Home/Community Health Nurse has previous experience in First Nations Home Care, and or Acute care.

If you are seeking an independent, nursing as well as your aspirations to provide exceptional care within a supportive environment Kitsumkalum Health Center, Home/Community Health Nurse may be the position that you seek.

Please submit resume, cover letter and proof of registration to by **September 11, 2015 4:00 pm**

Mrs. Charlene Webb, Health Director  
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