

## REVIEW ENGAGEMENT REPORT - SCHEDULE OF REMUNERATION AND EXPENSES (CHIEF AND COUNCILORS)

To the Department of Aboriginal Affairs and Northern Development Canada:

At the request of the Kitsumkalum Indian Band we have reviewed the Schedule of Remuneration and Expenses (Chief and Councilors) for the year ended March 31, 2015 in accordance with Section 7.3 of the Aboriginal Affairs & Northern Development Canada 2014-2015 Year-End Financial Reporting Handbook. Our review was made in accordance with Canadian generally accepted standards for review engagements and, accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Kitsumkalum Indian Band.

A review does not constitute an audit and, consequently, we do not express an audit opinion on this financial information.

Based on our review, nothing has come to our attention that causes us to believe that this financial information is not, in all material respects, in accordance with Section 7.3 of the Aboriginal Affairs & Northern Development Canada 2014-2015 Year-End Financial Reporting Handbook.



Terrace, B.C.

October 19, 2015

Chartered Professional Accountants

**ANNEX B**

**Schedule of Remuneration and Expenses  
(Chiefs and Councilors)**

Name of Recipient **KITSUMKALUM BAND**  
For the Year Ended March 31, 2015

(Unaudited)

Name of Individual	Position Title	Number of Months [Note 1]	Remuneration [Note 2]	Expenses [Note 3]
Don T. ROBERTS	Chief	12	\$ 69,600	\$ 25,975
Cynthia BOHN	Councilor	12	\$ 58,999	\$ 1,369
Wayne BOLTON	Councilor	12	\$ 80,182	\$ 7,706
Tracy SAM	Councilor	11	\$ 8,358	\$ 75
Troy SAM	Councilor	12	\$ 61,131	\$ 1,205
Susan SPALDING	Councilor	12	\$ 5,850	
Jim WEBB	Councilor	1	\$ 3,614	\$ 899
Kathy WESLEY	Councilor	12	\$ 40,543	\$ 4,394
Lisa WESLEY	Councilor	12	\$ 20,350	

1. The number of months during the fiscal year that the individual was a chief or councillor.

2. As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits — other than the reimbursement of expenses — and non-monetary benefits.

Examples are provided in the supporting document which accompanies this document on AANDC's Internet site entitled: "Supplementary Information".

3. As per the First Nations Financial Transparency Act:

"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.